

# 01

## Student Wellbeing

Discuss your concern with your AP to develop a plan and any follow up required. This may include a LST referral or support from DP/P.

# 02

## Student At Risk of Harm

All staff can complete the Mandatory Reporter Guide tree if there are wellbeing concerns. See an Executive staff member for assistance. Please print a copy of the report from MRG or CWU for filing by Principal  
<https://reporter.childstory.nsw.gov.au/s/mrg>

# 03

## Staff Wellbeing

Please see your supervisor or DP or Principal for guidance. All staff are encouraged to seek support if required; EAPS provide counselling 1800 060 650.

# 04

## NSW Department of Education

Support for issues of significant concern would be sought from the Director Educational Leadership and/or other DoE services including Professional & Ethical Standards (PES) DEL: Tanya Rose

## Anti Racism Contact Officer

If a complaint involves an allegation of racism, the complaint would be forwarded to the ARCO who is trained to provide impartial support to students, staff and community members.

ARCO: Tim Scarlett 2023

At all times, we aim for our interactions to be positive, respectful and timely, while also maintaining fairness and confidentiality.

# Student & Staff concerns

## We value:

- Positive Relationships
- High Expectations
- Well-Rounded Education
- Learning Together

**We are aware of, and follow, our responsibilities as outlined in the NSW DoE Code of Conduct, Professional Standards for Teachers and Child Protection guidelines.**

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